



**COLORADO CITY METROPOLITAN DISTRICT
PUBLIC NOTICE
BOARD OF DIRECTORS STUDY SESSION**

A study session for the Board of Directors of the Colorado City Metropolitan District will be held Tuesday December 30, 2025, beginning at 6:00 p.m.

1. Discussion of signage VFW/VFC: STUDY SESSION – MARINA/VFW
COMMUNITY CENTER/VFW
It will be up to the organization to put the signs up as well as to get in touch with us. The board asking for representation for the organization before any work to go through.
2. Air compressor for Cold Springs: Put in 2 bids- ASC – Every 2 years replaced, \$1,000 just to come Down and troubleshoot they are hard to get down here to service and maintain the equipment. Kaiser – Wise to go this way. We have had Maintenance contract for last 4 years. They are Loyal and here.
3. Wage summary for DM: Enclosed is a completed Self-Evaluation as well as upcoming projects planned. Asking for a 5% wage increase although knowingly the rate should be Higher. The board also brought up a cost-of-living increase of 2.8%. There was board member that had done salary comparisons with other districts and manager is still on lower end of pay scale. The conversation continued with pay for performance in all departments through evaluations. The evaluations need to take place before September for budget.
4. Update on Bladder and meeting: In the process of folding to send off to be inspected. Next Process is GMS who are stating we over filled. End result probably being a lawsuit.
5. RoundTable Contract: Mr. Sievert and Jim reviewed the old contract as well as the new contract. At the 4th year they will re-evaluate.
Several members made comments on how happy they were as well as the community that The RoundTable has been in business for 7 years and is growing every year.
6. Side by Side and rec vehicles on County roads: Commissioner meeting – Following our guidelines 6' Flag, and we haven't had any accidents.
7. Review of Rates for Golf and Campground: Next Public Hearing- Budget Amendments.
Golf - \$2.00 increase
Campground - \$5.00 increase
Membership - \$20 increase

8. Employee Handbook: Rules, Regulations, and Raises – Mr. Sievert asked if they could Highlight The changes.
Mr. Sievert to meet Cristy and Jim.
9. CCAAC Review: We only have 1 build – Mrs. Randel a garage which Randy passed. Lot line Vacated. Three letters to go out.
10. READING BY CHAIRPERSON OF THE STATEMENT OF CONDUCT AND DEMEANOR:
11. CITIZENS INPUT: Josh Peters – Received a building violation from Bob Smith. Is requesting a 60-day extension to get his building permits. Board approved and told him to come Back to the last meeting in February to let us know where he is and keep us up to date.

BOARD OF DIRECTORS REGULAR MEETING

A regular meeting of the Board of Directors of the Colorado City Metropolitan District will be held Tuesday December 30, 2025, beginning at 6:15 p.m.

1. **CALL TO ORDER: 7:10pm**
- 2.
3. **PLEDGE OF ALLEGIANCE:**
4. **MOMENT OF SILENT REFLECTION:**
5. **QUORUM CHECK: Chairperson Neill Elliot**
Board Member: Greg Bailey
Board Member: Bob Sievert
Board Member: Karim Ayoub-zoom
Board Member: Ray Davis
Also in Attendance:
Jim Eccher, District Manager
Cristy Adams, Finance Manager
Roberta Anderson, A/R Reception
Gary Golladay, Water/Sewer
Ayden Gillund, Public Works
6. **APPROVAL OF AGENDA: Mr. Davis 1st and Mr. Sievert 2nd All in favor.**
7. **APPROVAL OF MINUTES: Mr. Sievert 1st and Mr. Ayoub 2nd All in favor.**
8. **BILLS PAYABLE: Mr. Sievert 1st and Mr. Davis 2nd All in favor.**
- 9 **FINANCIAL REPORT: N/A**
- 10 **OPERATIONAL REPORT:**
 - a. Beckwith Dam report: Down 12.8. Using water.
 - b. Committee Reports: Newsletter Greg Dec. Greg will bring the Newsletter on Friday and meet With Jim.

11. **ATTORNEYS REPORT:** Dismissal of Sweed case and request for Dismissal of Assure LLC (Garcia): Sent out Due to confidentiality.
12. **AGENDA ITEMS:**
Air Compressor Replacement: Kaiser Bid – Mr. Bailey 1st and Mr. Sievert 2nd All in favor.
Request of Chairman signing DM Wage summary: Mr. Davis 1st and Mr. Ayoub 2nd All in favor.
RoundTable Contract: Mr. Davis 1st and Mr. Sievert 2nd All in favor.
13. **OLD BUSINESS: Gate is moving forward, just waiting on Jared Powers from High Country Fencing**
Intern Status – When school resumes.

Goals and achievement Plan: N/A
Strategic plan: N/A

Ranch Water: Waiting until Ty is back in town to get permission for property access.
Rosemont And Camelot: First part of the year will be working with Scheriff to help serve notices.
Meter Changeout: 4
Water loss: Same
Water Survey and Leak Detection:
14. **NEW BUSINESS: N/A**
15. **CCACC:**
A. New Construction
1. 4402 Arapahoe Court Steel Garage Mr. Davis 1st and Mr. Bailey 2nd All in favor.

B. Actions
a. 4 First Letters Mr. Sievert 1st and Mr. Ayoub 2nd All in favor.
b. 0 Second letters
c. 0 Third letters
d. 0 Unauthorized Structure
16. **CORRESPONDENCE.**
17. **EXECUTIVE SESSION:**
18. **ADJOURNMENT: Mr. Davis 1st and Mr. Sievert 2nd All in favor Mr. Chairman Adjourns at 7:35pm**



Neil Elliot, Chairman

ATTEST:



Robert Sievert, Treasure

These minutes are not verbatim to the meeting and should not be considered a complete record of all discussions during the meeting. For complete proceedings and statements, please refer to the video or audio recording of the meeting